
Department of Defense Priority Placement Program (PPP)

The Department of Defense Priority Placement Program is a computerized, worldwide referral program. It places people affected by changing manpower requirements in other Department of Defense positions.

Every eligible Corps employee will be registered as early as possible in the Department of Defense Priority Placement Program.

ELIGIBILITY REQUIREMENTS

You are eligible to register in this program if—

- You are a displaced or potentially displaced employee with career or career-conditional status, or
- You are an excepted service employee with career or career-conditional status, and
- Your conduct is acceptable and your job performance is at least fully successful.

REGISTRATION

You may register at your human resources office for referral to Department of Defense activities within the United States and Puerto Rico if you are to be—

- Separated by reduction in force.
- Furloughed for six months or more.



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- Demoted by reduction in force.
 - Separated because you declined a transfer outside your commuting area and are not on a mobility agreement.
 - Completing a tour of duty in a foreign area, territory, possession, Alaska, or Hawaii.

DISCUSSION

- You are eligible for the Priority Placement Program while you are still employed.
- Registration is mandatory during the notice period and for one year from separation if you are entitled to severance pay.
- The program places you in positions for which you are "sufficiently well qualified" to help assure successful assignments.

QUESTIONS AND ANSWERS

What is a stopper list?

The stopper list is a computerized list of people eligible for referral under the Department of Defense Priority Placement Program. It is updated every two weeks and sent to all human resources offices in the Department of Defense. As agencies report vacancies, individuals on the stopper list are matched with the positions. When a well qualified employee matches an appropriate job, the agency with the vacancy will make a job offer.

Can I register in the Priority Placement Program for referral to positions in a different series and grade?

Yes. You can register for up to five skills if you are well qualified and meet the appropriate Office of Personnel Management qualification standards. You cannot register for referral for any positions higher than your current grade or three grades lower than your current grade.

Can I register if I am an excepted service employee without competitive status?

Yes. However, you must indicate "Available for Excepted Service Positions Only" on the registration form.

I am a part-time employee. Am I eligible to register?

Yes, if you meet the eligibility requirements. This includes full-time, part-time, intermittent, seasonal, or on-call employees with status.

If I am a full-time employee and I decline a part-time position offered under RIF procedures or transfer of function out of my area, do I lose my eligibility for registration?

No. You will still be registered as if you had not received the offer for part-time work.

Have many people been placed by the Priority Placement Program?

Yes. The program placed 8,993 Department of Defense employees in 1990-91, and more than 100,000 since its beginning in 1965.

